

MANAGEMENT COMMITMENTS

4

TEAM INTEGRATION

Management Commitment No. 4:

TEAM INTEGRATION

The SunExpress management is committed to a style of leadership that is cooperative, team orientated and takes into account the needs of the Company and staff in equal proportion. The shareholder infrastructure and nature of our Company poses our management and employees with unique challenges. These can be cultural differences, varying levels of education, differing specialist knowledge as well as communication difficulties that occur in a multi-lingual environment. Our aim is to build our own "US CULTURE".

We are committed to doing everything in our power to bridge all differences in order to ensure the well-being of the Company and its employees. We want to make sure that an atmosphere of mutual trust and respect prevails in all areas of the Company on a permanent basis.

We guarantee that all employees have access to appropriate further education and training opportunities so that they can apply themselves more efficiently and to a higher standard in their area of work. We delegate responsibility and we support our employees when exercising their responsibilities. We pay careful heed to ensure that internal communication fully satisfies all parties concerned.

This difficult business of ours can only prosper in the long term with high quality employees and a strong sense of team effort.

We know this and will strive, in our capacity as managers, to achieve it.

Antalya, January 2008

SunExpress Management Commitments:

No. 1: Safety & Security No. 3: Quality
No. 2: Profit No. 4: Team Integration

Senior Management:

Hayreddin Ali AKBAŞ
Human Resources Management

Emre BAHTOĞLU
Sales & Promotions Turkey & Regional Management

Gültekin BODUR
Quality Management

Michael BUCK
Director Commercial

Onur CANLI
Revenue Management

Nedim DEMİRELLİ
Director Technic, Purchasing & Leasing

Ferah ERKAN/ Hülya UĞUR
Cabin Management

Capt. Muammer ERSOY
Safety Management

Carsten GÖBEL
Director Operations

Stella GÖNÜLTAŞ
Customer & Product Management

Capt. Vedat GÜRBÜZ
Cockpit Management

Ulrich MEURER
Sales & Marketing Europe Management

Mustafa MİNARECİ
Ground Operations Management

Capt. Miray KESİCİ
Flight Training Management

Mert KIZILOK
Controlling & Planning Management

Barış KÜÇÜK
IT Management

Hacı SAY
Deputy Managing Director

Cemil SAYAR
Maintenance Management

Paul SCHWAIGER
Managing Director

Capt. Ali TEZİŞ
Flight Operations Management

Olca TÜRKER
Finance, Accounting & Administration Management